

Mentor Supervisor

A guide for adult professionals who will oversee our Lead Mentor team.

About the Role

The Mentor Supervisor is the adult closest to the day-to-day mentoring work. You'll oversee a team of Lead Mentors, hold weekly coaching conversations with each, observe cohort sessions, and protect the standard of care our freshmen receive.

This is a hands-on coaching role, not a hands-off oversight role. You'll spend most of your hours in conversation — with Lead Mentors about their teams, with the Program Manager about how the cohort is trending, and occasionally with families when escalations require an adult.

Time & Compensation

This is a paid, part-time position of approximately six to eight hours per week during the school year, with a lighter summer commitment for training and planning. Rates are competitive with other youth-development supervisory roles.

Typical Week

- Weekly 1:1 with each Lead Mentor (3–5 leads)
- Cohort session observation (rotating)
- Weekly sync with the Program Manager
- Written feedback and documentation
- Family or school communication when needed

Who We're Looking For

We're looking for someone with real mentoring experience and real supervisory experience — ideally in education, youth development, social work, coaching, or a similar field. You should be comfortable holding adolescents to a high standard with warmth, and equally comfortable holding fellow adults accountable.

What the Application Asks

- Contact info and current position
- Years of relevant experience
- An essay on your mentoring experience
- An essay on your supervisory experience

- Why this role and your availability
- Optional referral source

Plan about 10–15 minutes to complete the form. A background check is part of the hiring process.

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